NSF Notification Requirements Regarding Harassment and Sexual Assault

The National Science Foundation (NSF) has published in the Federal Register a final notice of a new award "term and condition regarding sexual harassment, other forms of harassment, and sexual assault." That term and condition requires the University to notify NSF promptly of findings of "sexual harassment, other forms of harassment, or sexual assault" against an NSF-funded principal investigator (PI) or co-PI, as well as interim administrative actions imposed by the University (e.g., administrative leave or curtailment of certain University duties).

The term and condition is effective October 22, 2018. On and after that date, all new NSF awards and any funding amendments to existing awards are subject to the notification requirement.

NSF-SPONSORED CONFERENCES

Per NSF's Proposal and Award Policies and Procedures Guide (PAPPG) effective January 28, 2019, NSF will require conference proposers to have a policy or code-of-conduct that addresses sexual harassment, other forms of harassment, and sexual assault, and that includes clear and accessible means of reporting violations of the policy or code-of-conduct. This policy or code-of-conduct must be disseminated to conference participants prior to attendance at the conference and made available at the conference itself.

Those considering hosting or organizing an NSF-funded conference should contact cde@gmu.edu for additional information and support in developing and implementing the required policy or code-of-conduct. Specific questions regarding the term and condition can be directed to sexualharrassmenttandc@nsf.gov.

NSF Information

NSF, Term and Condition: Sexual Harassment, Other Forms of Harassment, or Sexual Assault https://www.nsf.gov/od/odi/docs/Sexual Harassment FAQs.pdf