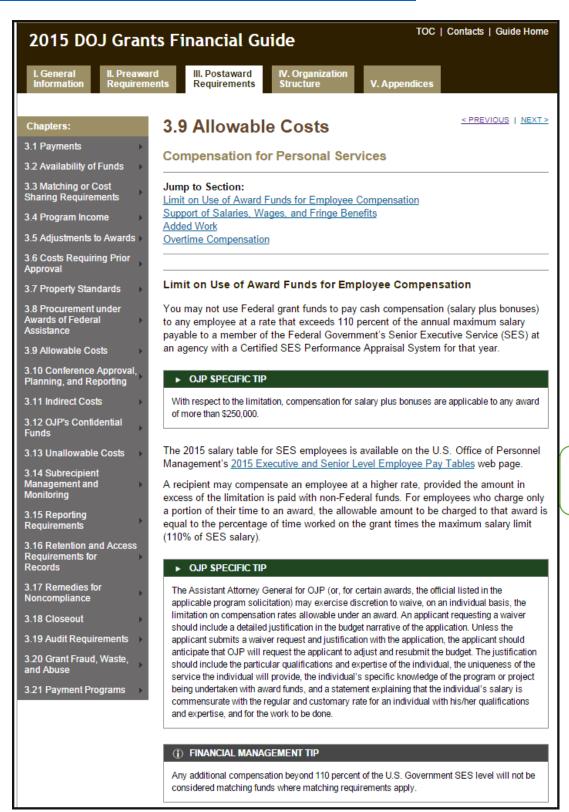
Department of Justice Information on Salary Cap

DOJ has a salary cap applicable to awards above \$250,000 that limits the rate of compensation to 110% of the annual maximum salary payable to a member of the Federal Government's <u>Senior Executive Service (SES)</u> at an agency with a Certified SES Performance Appraisal System for that year.

http://ojp.gov/financialguide/DOJ/PostawardRequirements/chapter3.9b.htm



See next page for 2016 salary table. Salary Table No. 2016-EX Rates of Basic Pay for the Executive Schedule (EX)

Effective January 2016

Level	Rate
Level I	\$205,700
Level II	\$185,100
Level III	\$170,400
Level IV	\$160,300
Level V	\$150,200

Note: Certain senior political officials may not receive a pay increase in 2016 or receive the 2016 established pay rates due to section 738 of title VII of division E of the Consolidated Appropriations Act, 2016. Section 738 continues the freeze on the payable pay rates for the Vice President and certain senior political appointees at applicable 2013 levels. The new pay freeze period commences on the first day of the first pay period that begins in January 2016 through the end of the last pay period that begins in 2016 (January 10, 2016, through January 7, 2017, for those on the standard biweekly pay period cycle). However, the officially established and posted pay rates (or pay ranges) for 2016 are in effect and used for determining pay for other employees. See CPM 2015-14 and https://www.chcoc.gov/content/2014-pay-freeze-certain-senior-political-officials for more information.

RATES

Executive Level II Effective 1/10/16 \$185,100.00 DOJ Level (110%) \$203,610.00

GMU Mason Faculty Limitations (salary over these amounts require cost share)

12 month Faculty limit \$203,610.00

9 month Faculty limit (annualized) \$152,707.50 (\$203,610 *75%)

Summer Research \$ 8,483.75 per pay period from all sources. Salary cap portion will be

charged to a non-sponsored org

The following Department of Justice (DOJ) agencies follow the salary cap guidelines above:

- Office of Justice Programs (OJP) includes the Bureau of Justice Assistance (BJA)
 - Bureau of Justice Statistics (BJS)
 - o National Institute of Justice (NIJ)
 - o Office of Juvenile Justice and Delinquency Prevention (OJJDP)
 - Office for Victims of Crime (OVC)
 - o Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking (SMART)
- Office on Violence Against Women (OVW)
- Office of Community Policing Services (COPS Office)